GOVERNMENT OF TELANGANA ABSTRACT

Planning Department – Establishment – Step-up - Stepping up of pay of Sri P. Rufus Datham, Joint Director, Directorate of Economics & Statistics, Hyderabad on par with his Junior, Sri Shaik Meera, Joint Director, O/o the Chief Planning Officer, Adialbad district. – Sanctioned - Orders – Issued.

PLANNING (III) DEAPARTMENT

G.O.RT.No. 171

Date:30.10.2014 Read the following:

- 1. G.O.Ms.No.297, Fin & Plg. (FW.PRC.I) Department, dated: 25.10.1983.
- 2. G.O.Ms.No.52, Finance (PC.I) Department, dt.25.02.2010.
- 3. G.O.Ms.No.93, Finance (PC.I) Department, dt.03.04.2010.
- 4. Circular Memo No.5465/48/A2/PC.I/2011, Finance (PC.I) dept., dt.14.03.2012.
- 5. From the Director, DES, TS, Hyderabad Lr.No.1667/Accts/S4/2014, dated: 28.08.2014.

ORDER

In the reference 5th read above, the Director, O/o the Directorate of Economics and Statistics, Hyderabad has stated that Sri P.Rufus Datham, Joint Director, Directorate of Economics & Statistics, Telangana State, Hyderabad is drawing less pay than Sri Shaik Meera, Joint Director, who is junior to him, working in, O/o the Chief Planning Officer, Adilabad district and requested the Government to take necessary action for stepping of pay on par with his Junior.

- 2. In the references 1 to 3rd read above, Government have issued orders rectifying the anomaly when a junior who is promoted to a higher post after getting the benefit of Special Grade and Special Promotion Post and got more pay than his senior in the same category, who got promotion to the higher post without being first appointed to Special Grade and Special Promotion Post, the pay of the Senior has to be stepped up with effect from the date of promotion of the junior, to a figure equal to the pay as fixed for the junior in the higher post to which he is promoted in the Revised Pay Scales, 2010 on or after 01.07.2008 subject to fulfilling the following conditions:
 - a) Both the senior and junior should have been drawing pay in an identical pay scale;
 - b) Both the senior and junior should be in service as on 01.07.2008 and junior should have been promoted on or after 01.07.2008. In other words the anomaly should have arisen on or after 01.07.2008;
 - c) The senior as well as the junior should be promoted to the same category of post carrying the same scale of pay under the same mode of recruitment and from the same unit of appointment in the lower category;
 - d) The pay of the junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post;
- 3. The request of Sri P. Rufus Datham, Joint Director, Directorate of Economics & Statistics, was examined and found that the individual is senior to Sri Shaik Meera, Joint Director, O/o the Chief Planning Officer, Adilabad and both were appointed in the same category of the post (Assistant Director) carrying the same scale of pay under the same mode of recruitment (i.e, through Direct Recruitment by the A.P.Public Service Commission) from the same unit of appointment in the lower category.

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- 4. Sri. P. Rufus Datham, Joint Director, Directorate of Economics & Statistics, Telangana, Hyderabad has fulfilled the conditions laid down in para 2 above. He has drawn a basic pay of Rs.40510/- as on 01.12.2012 in the scale of pay of Rs.27000 51760/- where as his junior, Sri Shaik Meera, Joint Director, O/o the Chief Planning Officer, Adilabad has drawn a basic pay of Rs.42590/- as on 01.12.2012 in the scale of pay of Rs.27000 51760 /-.
- 5. In accordance with the orders issued in the references 1 to 3rd read above, Government after careful examination of the matter, the pay of the Sri. P. Rufus Datham, Joint Director, Directorate of Economics & Statistics, who is senior, is stepped up on par with his junior, Sri Shaik Meera in the cadre of Joint Director from Rs.40510 to Rs.42590 /- with effect from 01.12.2012 i.e., as the date of fixation of his junior was fixed on 01.12.2012, under FR 22 (B) and in terms of para 3 (viii) of G.O.Ms.No.93, Finance (PC.II) Department, dt.03.04.2010. As his date of increment is on 01.12.2013, pay is raised from Rs.42590/- to Rs.43,630/- (Rs.42590/- + Rs.1040/-), due to sanction of increment of Rs.1040/- w.e.f. 01.12.2013. Date of next increment is on 01.12.2014.
- 6. The Director, DE&S, Government of Telangana, Hyd. is requested to draw and disburse the arrears to the individual with effect from 01.12.2012.
- 7. Necessary entries have been made in the S.R. of the individual.
- 8. Sri P. Rufus Datham, Joint Director, Directorate of Economics & Statistics, Hyderabad is informed that if it is noticed at a later date that he has been paid excess amount due to erroneous fixation of pay, or otherwise, such excess amount will be recovered from him in lumpsum without any notice.
- **9.** Copy of this order is available on internet and can be accessed at the address http://goir.telangana.gov.in/.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

B.P. ACHARYA, PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri P. Rufus Datham, Joint Director, Directorate of Economics & Statistics through the Director, Directorate of Economics & Statistics, Telangana, Hyderabad.

The Director, Directorate of Economics & Statistics, Telangana, Hyderabad.

Copy to:

The Pay and Accounts Officer, Hyderabad.
The Accountant General, Telangana. Hyderabad.
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER